

<b>University Sustainable Investment Policy</b>	Action number	-----
	Release Date	<b>01/2023</b>
	Review and modification date	<b>09/2022</b>
	Review and modification number	<b>01</b>
	number of pages	<b>02</b>
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	Deans Council Resolution No.: 2023/65	
Introduction	Al Ahliyya Amman University acknowledges the importance of incorporating environmental, social, and governance (ESG) criteria into our investment decisions. This Sustainable Investment Policy reflects our commitment to responsible investing that supports our sustainability goals, ethical standards, and financial objectives.	
Purpose	<p>The purpose of this policy is to guide the university's investment practices, ensuring they:</p> <ol style="list-style-type: none"> <li>1. Align with our commitment to sustainability and social responsibility.</li> <li>2. Contribute positively to environmental stewardship and social well-being.</li> <li>3. Achieve competitive financial returns to support our educational and research missions.</li> </ol>	
Scope	This policy applies to all investment activities and portfolios managed by or on behalf of AAU, including endowments, pensions, and short-term investments.	
Principles	<ol style="list-style-type: none"> <li>1. Integration of ESG Factors: Systematically integrate environmental, social, and governance considerations into investment analysis and decision-making processes.</li> <li>2. Transparency: Maintain a high level of transparency in our investment practices and actively communicate our sustainable investment activities to our stakeholders.</li> <li>3. Accountability: Ensure accountability at all levels of the investment process, with regular monitoring and reporting on ESG factors and investment performance.</li> <li>4. Engagement and Advocacy: Engage with companies and funds to advocate for sustainable business practices and improvements in ESG performance.</li> </ol>	

	<p>5. Collaboration: Collaborate with other institutions and organizations to share best practices and leverage our collective influence for greater impact.</p>
Investment Strategy	<ol style="list-style-type: none"> <li>1. ESG Integration <ul style="list-style-type: none"> <li>• Assess potential investments for their environmental, social, and governance risks and opportunities.</li> <li>• Prefer investments that demonstrate strong ESG performance relative to their sector peers.</li> </ul> </li> <li>2. Positive Screening <ul style="list-style-type: none"> <li>• Seek investment opportunities that have a positive impact on the environment and society, such as renewable energy, sustainable agriculture, and healthcare.</li> </ul> </li> <li>3. Exclusionary Screening <ul style="list-style-type: none"> <li>• Avoid investments in industries and companies that conflict with our sustainability and ethical values, such as fossil fuels, tobacco.</li> </ul> </li> <li>4. Shareholder Engagement <ul style="list-style-type: none"> <li>• Use our position as shareholders to influence corporate behavior, advocating for sustainable practices, and improved ESG disclosures.</li> </ul> </li> <li>5. Impact Investing <ul style="list-style-type: none"> <li>• Allocate a portion of the portfolio to impact investments that provide measurable social and environmental benefits alongside financial returns.</li> </ul> </li> </ol>
Monitoring and Reporting	<ul style="list-style-type: none"> <li>• Establish a Sustainable Investment Committee to oversee the implementation of this policy and monitor the ESG performance of our investments.</li> <li>• Publish an annual sustainable investment report detailing our investment activities, ESG integration practices, and progress towards sustainability goals.</li> </ul>
Review and Adaptation	<p>This policy will be reviewed annually and updated as necessary to reflect evolving sustainability objectives, market conditions, and best practices in responsible investing.</p>
Conclusion	<p>Through this Sustainable Investment Policy, AAU commits to investing in a manner that supports our values of sustainability and social responsibility, while also fulfilling our fiduciary duties to achieve financial stability and growth. We believe that this approach will contribute to a more sustainable and equitable future for all.</p>