The Role of Transformational Leadership Dimensions in Achieving Excellence Career
A Case Study: Jordan Telecom Company (Orange)

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Abstract:

The study aimed to investigate the impact of transformational leadership dimensions on achieving excellence in the Jordan Telecom Company (Orange). Transformational leadership is characterized by qualities such as charisma, idealized influence, intellectual stimulation, and individualized consideration. These qualities foster an environment of innovation, motivation, and personal growth.

Findings:

1. Transformational leadership positively influences employee satisfaction and organizational commitment.
2. Employees who perceive their leaders as transformational tend to have higher job satisfaction and lower turnover rates.
3. Transformational leaders create an environment where employees feel valued and their ideas are encouraged.
4. There is a significant correlation between transformational leadership and employee performance.

Conclusion:

Transformational leadership has a profound impact on employees' job satisfaction and organizational commitment. Companies that adopt transformational leadership practices are more likely to achieve excellence in their operations.

References: