



Endangered and Threatened Species Protection Policy	Action number	-----
	Release Date	<b>01/2023</b>
	Review and modification date	<b>09/2022</b>
	Review and modification number	<b>01</b>
	number of pages	<b>03</b>
	Date the procedure was approved	<b>12/2022</b>
	Deans Council Resolution No.: 2023/52	
Policy Statement	<p>AAU is committed to:</p> <ol style="list-style-type: none"> <li>1. Compliance with Conservation Laws: <ul style="list-style-type: none"> <li>▪ Adhering to all local, national, and international laws and regulations pertaining to the protection of endangered and threatened species.</li> <li>▪ Ensuring that all university activities, including research and development, are conducted in a manner that respects and supports these laws and regulations.</li> </ul> </li> <li>2. Conservation Education and Research: <ul style="list-style-type: none"> <li>▪ Promoting education and research focused on the conservation of endangered and threatened species.</li> <li>▪ Integrating biodiversity and conservation topics into the university curriculum to foster an understanding and appreciation of biodiversity among students.</li> </ul> </li> <li>3. Habitat Protection and Restoration: <ul style="list-style-type: none"> <li>▪ Protecting and restoring habitats on university-owned or managed lands that are critical to the survival of endangered and threatened species.</li> <li>▪ Implementing sustainable land use and landscaping practices that contribute to the preservation of biodiversity.</li> </ul> </li> <li>4. Responsible Procurement Practices: <ul style="list-style-type: none"> <li>▪ Ensuring that university procurement policies prohibit the use of products that are known to harm endangered or threatened species or their habitats.</li> <li>▪ Encouraging suppliers and contractors to adopt sustainable practices that protect biodiversity.</li> </ul> </li> </ol>	



	<p>5. Collaboration and Partnerships:</p> <ul style="list-style-type: none"> <li>▪ Engaging with government agencies, non-profit organizations, and other institutions in efforts to protect endangered and threatened species.</li> <li>▪ Participating in or supporting conservation projects and initiatives that aim to protect and restore populations of at-risk species.</li> </ul> <p>6. Awareness and Engagement:</p> <ul style="list-style-type: none"> <li>▪ Raising awareness about endangered and threatened species and the importance of biodiversity conservation among the university community.</li> <li>▪ Encouraging active participation in conservation efforts and initiatives by students, faculty, and staff.</li> </ul> <p>7. Monitoring and Reporting:</p> <ul style="list-style-type: none"> <li>▪ Regularly monitoring the impact of university activities on endangered and threatened species and their habitats.</li> <li>▪ Reporting on the university's efforts and progress in protecting endangered and threatened species.</li> </ul>
<p>Policy Purpose</p>	<p>The purpose of this policy is to express AAU's commitment to the protection and preservation of endangered and threatened species. This policy aims to promote awareness, understanding, and actions that contribute to the conservation of biodiversity, particularly focusing on species that are at risk of extinction.</p>
<p>Policy Scope</p>	<p>This policy applies to all university activities that may impact endangered and threatened species, including but not limited to research, construction, landscaping, and procurement. It encompasses both on-campus activities and any off-campus activities conducted under the university's auspices.</p>
<p>Policy Responsibilities</p>	<ol style="list-style-type: none"> <li>1. The Sustainability Office is responsible for: <ul style="list-style-type: none"> <li>▪ Coordinating the implementation of this policy.</li> <li>▪ Providing guidance and support to departments and units on matters related to the protection of endangered and threatened species.</li> </ul> </li> <li>2. The Research Office is responsible for: <ul style="list-style-type: none"> <li>▪ Ensuring that research activities comply with this policy and contribute positively to the protection of endangered and threatened species.</li> </ul> </li> <li>3. Procurement Services is responsible for:</li> </ol>



	<ul style="list-style-type: none"><li>▪ Implementing procurement practices that align with this policy and support the conservation of endangered and threatened species.</li></ul> <p>4. All university departments and units are responsible for:</p> <ul style="list-style-type: none"><li>▪ Ensuring that their operations and activities are in compliance with this policy and contribute to the protection of biodiversity.</li></ul> <p>5. All members of the university community are responsible for:</p> <ul style="list-style-type: none"><li>▪ Being informed about endangered and threatened species and participating in the university's efforts to protect them.</li></ul>
Policy Compliance	Non-compliance with this policy may result in a review of operations and procedures to identify areas for improvement. Continuous non-compliance may lead to further actions as deemed necessary by the university administration.
Policy Review	This policy will be reviewed and, if necessary, revised every year or as needed to ensure it remains effective, reflects the latest scientific understanding and best practices in conservation, and aligns with the university's sustainability goals.