



Hazardous Waste Management Policy	Action number	-----
	Release Date	01/2023
	Review and modification date	09/2022
	Review and modification number	01
	number of pages	03
	Date the procedure was approved	12/2022
	Deans Council Resolution No.: 2023/44	
Policy Statement	<p>AAU is committed to:</p> <ol style="list-style-type: none"> 1. Compliance with Regulations: <ul style="list-style-type: none"> • Adhering to all local, state, and federal regulations regarding the handling, storage, transportation, and disposal of hazardous waste. • Ensuring that all employees who manage or handle hazardous waste are properly trained and informed about relevant regulations and university policies. 2. Hazardous Waste Minimization: <ul style="list-style-type: none"> • Encouraging the reduction of hazardous waste generation through source reduction, substitution of less hazardous materials, and recycling where feasible. • Promoting the use of environmentally friendly and sustainable materials in university operations and research. 3. Proper Hazardous Waste Handling and Storage: <ul style="list-style-type: none"> • Ensuring that hazardous waste is correctly identified, labeled, and stored in a manner that minimizes the risk of contamination, spills, or accidents. • Implementing and maintaining secure storage facilities for hazardous waste that comply with regulatory requirements. 4. Safe and Environmentally Sound Disposal: <ul style="list-style-type: none"> • Coordinating the timely and safe disposal of hazardous waste through licensed waste disposal contractors. • Ensuring that hazardous waste is treated, stored, and disposed of in a manner that protects human health and the environment. 	



	<p>5. Emergency Response and Spill Management:</p> <ul style="list-style-type: none"> • Establishing and maintaining an effective emergency response plan for incidents involving hazardous waste, including spill containment and cleanup procedures. • Providing appropriate spill response equipment and training to relevant personnel. <p>6. Training and Awareness:</p> <ul style="list-style-type: none"> • Conducting regular training programs for faculty, staff, and students who handle hazardous waste, focusing on safe handling practices, emergency response, and regulatory compliance. • Raising awareness among the university community about the importance of hazardous waste management and the role individuals play in ensuring safety and compliance. <p>7. Monitoring and Continuous Improvement:</p> <ul style="list-style-type: none"> • Regularly reviewing and auditing hazardous waste management practices to ensure compliance and identify opportunities for improvement. • Updating this policy and related procedures as necessary to reflect changes in regulations, university operations, or best practices in hazardous waste management.
<p>Policy Purpose</p>	<p>The purpose of this policy is to establish guidelines for the proper management of hazardous waste generated by AAU, ensuring compliance with applicable legal and environmental standards. This policy aims to minimize the potential hazards to human health and the environment by promoting the responsible handling, storage, disposal, and reduction of hazardous waste.</p>
<p>Policy Scope</p>	<p>This policy applies to all university activities that generate hazardous waste, including academic research, laboratory work, maintenance operations, and construction projects. It covers all forms of hazardous waste, including chemical, biological, radiological, and electronic waste.</p>
<p>Policy Responsibilities</p>	<p>1. The Environmental Health and Safety Office is responsible for:</p> <ul style="list-style-type: none"> • Overseeing the implementation of this policy. • Coordinating hazardous waste management activities, including training, disposal, and emergency response.



	<ul style="list-style-type: none">• Ensuring compliance with relevant regulations and university policies. <p>2. Department Heads and Laboratory Managers are responsible for:</p> <ul style="list-style-type: none">• Ensuring that faculty, staff, and students within their departments are aware of and comply with this policy.• Managing hazardous waste properly in their respective areas, including proper storage, labeling, and disposal. <p>3. All University Employees and Students are responsible for:</p> <ul style="list-style-type: none">• Complying with this policy and all related procedures.• Participating in required training and promptly reporting any issues or concerns related to hazardous waste management.
Policy Compliance	Non-compliance with this policy may result in disciplinary action, up to and including termination of employment or academic sanctions. The university is committed to addressing any instances of non-compliance and taking corrective measures to ensure ongoing adherence to this policy.
Policy Review	This policy will be reviewed and, if necessary, revised every year or as needed to ensure it remains effective, reflects current legal and environmental standards, and aligns with the university's commitment to health, safety, and environmental stewardship.