



End Poverty for All Policy	Action number	-----
	Release Date	01/2023
	Review and modification date	09/2022
	Review and modification number	01
	Number of pages	02
	Date the procedure was approved	12/2022
	Deans Council Resolution No.: 2023/31	
Policy Statements	<p>AAU is committed to:</p> <ol style="list-style-type: none"> 1. Promoting Economic Inclusion and Opportunity: <ul style="list-style-type: none"> ▪ Ensuring that university policies and practices support economic inclusion and provide opportunities for all university community members, including fair wages, financial aid, and access to essential services. ▪ Engaging in community and economic development initiatives that create opportunities for employment, entrepreneurship, and skill development. 2. Supporting Education and Empowerment: <ul style="list-style-type: none"> ▪ Providing educational programs and resources that empower individuals and communities to lift themselves out of poverty. ▪ Offering scholarships, mentorship programs, and support services to ensure that financial constraints do not hinder access to education. 3. Research and Advocacy: <ul style="list-style-type: none"> ▪ Conducting and supporting research on poverty, its causes, and effective strategies for poverty alleviation. ▪ Advocating for policies and practices at the local, national, and international levels that address poverty and promote social justice. 4. Community Engagement and Partnership: <ul style="list-style-type: none"> ▪ Building partnerships with local organizations, non-profits, governments, and businesses to address poverty in the local community and beyond. ▪ Encouraging volunteerism and community service among students, faculty, and staff to support poverty alleviation efforts. 	



	<p>5. Promoting Health and Well-being:</p> <ul style="list-style-type: none"> ▪ Ensuring access to healthcare and mental health services for all university community members. ▪ Engaging in initiatives that address the social determinants of health and contribute to the well-being of disadvantaged populations. <p>6. Sustainability and Long-Term Impact:</p> <ul style="list-style-type: none"> ▪ Implementing sustainable solutions that address the root causes of poverty and create lasting change. ▪ Regularly evaluating the impact of the university's poverty alleviation initiatives to ensure effectiveness and sustainability.
Purpose	The purpose of this policy is to affirm AAU's commitment to contributing to the eradication of poverty and to promoting economic and social well-being for all members of the university community and beyond. This policy outlines the university's approach to understanding, addressing, and advocating for solutions to poverty, aligning with global efforts to ensure no one is left behind.
Scope	This policy applies to all university operations, activities, partnerships, and academic endeavors that have the potential to impact economic and social inclusion, both within the university community and in the broader society.
Responsibilities	<ol style="list-style-type: none"> 1. The specialized committee approved by the university presidency is responsible for: <ul style="list-style-type: none"> ▪ Coordinating the implementation of this policy. ▪ Providing guidance and resources to facilitate poverty alleviation initiatives. 2. Academic and Administrative Departments are responsible for: <ul style="list-style-type: none"> ▪ Integrating the principles of this policy into their operations, research, teaching, and community engagement activities. 3. All University Members are responsible for: <ul style="list-style-type: none"> ▪ Contributing to the university's efforts to end poverty through their roles, research, teaching, and engagement in community service.
Compliance	Non-compliance with this policy may be addressed through review and feedback processes. Continuous non-compliance may lead to corrective actions as deemed necessary by the university administration.
Review	The policy will be reviewed and updated annually, or as needed, to reflect the evolving understanding of poverty and align with the university's strategic goals and values.