



Alien Species Management Policy	Action number	-----
	Release Date	01/2023
	Review and modification date	09/2022
	Review and modification number	01
	number of pages	03
	Date the procedure was approved	12/2022
	Deans Council Resolution No.: 2023/54	
Policy Statement	<p>AAU is committed to:</p> <ol style="list-style-type: none"> 1. Prevention of Introduction: <ul style="list-style-type: none"> ▪ Implementing measures to prevent the introduction of alien species that are known to be invasive or potentially harmful to local ecosystems. ▪ Ensuring that all landscaping, construction, and research activities are conducted in a manner that minimizes the risk of introducing alien species. 2. Monitoring and Early Detection: <ul style="list-style-type: none"> ▪ Regularly monitoring university lands and facilities for the presence of alien species, with a focus on early detection of invasive species. ▪ Encouraging the university community to report sightings of alien species and providing resources and training for species identification. 3. Rapid Response and Control: <ul style="list-style-type: none"> ▪ Developing and implementing rapid response protocols for the management and control of alien species, particularly those identified as invasive or harmful. ▪ Utilizing environmentally responsible and scientifically supported methods for the control and eradication of invasive alien species. 4. Restoration of Native Biodiversity: <ul style="list-style-type: none"> ▪ Supporting efforts to restore habitats that have been impacted by alien species through the reintroduction of native species and the rehabilitation of natural ecosystems. ▪ Promoting the use of native plant species in landscaping and habitat restoration projects on campus. 	



	<p>5. Research and Education:</p> <ul style="list-style-type: none"> ▪ Supporting research on alien species management, their impacts on local ecosystems, and effective control methods. ▪ Integrating topics related to alien species and invasive species management into relevant academic curricula and offering educational programs to raise awareness about the issue. <p>6. Collaboration and Partnership:</p> <ul style="list-style-type: none"> ▪ Collaborating with local, state, and national environmental agencies, non-profit organizations, and other institutions to address the challenges posed by alien species. ▪ Participating in and supporting regional and national initiatives aimed at the management and control of invasive alien species. <p>7. Sustainable Procurement:</p> <ul style="list-style-type: none"> ▪ Ensuring that university procurement policies and practices do not inadvertently support the trade or introduction of alien species. ▪ Encouraging suppliers and contractors to adopt practices that prevent the spread of alien species.
<p>Policy Purpose</p>	<p>The purpose of this policy is to outline AAU's commitment to the management of alien (non-native) species on university property and in university operations. This policy aims to prevent the introduction of invasive alien species, minimize their impact on local ecosystems, and promote native biodiversity and ecosystem health.</p>
<p>Policy Scope</p>	<p>This policy applies to all university lands, facilities, and operations that may be affected by or contribute to the introduction and spread of alien species. This includes landscaping and grounds maintenance, construction projects, research activities, and educational programs.</p>
<p>Policy Responsibilities</p>	<ol style="list-style-type: none"> 1. The Sustainability Office is responsible for: <ul style="list-style-type: none"> ▪ Coordinating the implementation of this policy. ▪ Providing guidance and support to departments and units on alien species management practices. 2. Facilities Management is responsible for: <ul style="list-style-type: none"> ▪ Implementing best practices in landscaping and grounds maintenance to prevent the introduction and spread of alien species. ▪ Participating in monitoring, control, and restoration activities related to alien species. 3. The Research Office is responsible for:



	<ul style="list-style-type: none">▪ Ensuring that research activities comply with this policy and contribute positively to the management of alien species. <p>4. Academic Departments are responsible for:</p> <ul style="list-style-type: none">▪ Integrating topics related to alien species management into relevant courses and research activities. <p>5. All members of the university community are responsible for:</p> <ul style="list-style-type: none">▪ Being informed about alien species issues and participating in the university's efforts to manage and control alien species.
Policy Compliance	Non-compliance with this policy may result in a review of operations and procedures to identify areas for improvement. Continuous non-compliance may lead to further actions as deemed necessary by the university administration.
Policy Review	This policy will be reviewed and, if necessary, revised every year or as needed to ensure it remains effective, reflects the latest scientific understanding and best practices in alien species management, and aligns with the university's sustainability goals.